

**INDEMNITY BOND**

I \_\_\_\_\_ S/o Shri \_\_\_\_\_ resident of Village/  
City/Taluka \_\_\_\_\_ P.O. \_\_\_\_\_ District \_\_\_\_\_  
State of \_\_\_\_\_ PIN Code \_\_\_\_\_ have been offered as Graduate/ Technician Apprentice  
vide letter No. \_\_\_\_\_ Date \_\_\_\_\_ hereby declare and undertake to indemnify Western  
Coalfields Limited, Coal Estate, Civil Lines, Nagpur- 440001, to all the losses or damages caused during my training  
period and that :-

1. I have not undergone any training, paid or unpaid, in any Industry / Organisation / Establishment after passing the Degree / Diploma in Mining Engineering or Mining & Mine Surveying. Presently, I am not undergoing any Post Diploma / Degree regular course in any institute and I will not undertake any such course during the entire duration of training of Apprenticeship.
2. During my Apprenticeship Training for one year as Graduate / Technician Apprentice, I will be governed by Mines Act, 1952 and also the rules, regulations of the Company / Project where I am deployed for the training and will follow the lawful instructions and relevant statutes without any hesitation or hindrance whatsoever.
3. I, undertake to pay all the damages / losses to the property of the company, if caused during my training period due to my personal negligence, wilful or un-wilful action / actions whatsoever may be.
4. I will be fully responsible for any personal injury or damage caused to me due to my personal negligence or otherwise during my training period in the Mines / Projects and will not stake for any claim / claims for the damages caused.
5. I am willing to undergo my practical training in any mines / projects of Western Coalfields Limited, during the practical training period as Graduate / Technician Apprentice and also, if necessary, for any change over to other mines / projects during the intervening period, if the Management of Western Coalfields Limited for any reason, whatsoever be deemed fit.
6. I am fully aware that this Apprenticeship training facility is extended to me as per the provisions of Apprenticeship Act 1961, and will not entail me any claim for employment or otherwise and I also hereby, unequivocally, undertake that I will not stake any claim for employment or any other facilities whatsoever be.

Having fully understood the cost and consequences of this declaration and undertaking, I am wilfully and consciously, without any compulsion or duress whatsoever is, hereby put my signature in affirmation of what have been stated in Clause Nos. (1) to (6) as above on this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ in the presence of attesting witnesses.

Signature

Name of Apprentice

\_\_\_\_\_

Witnesses :

1. Name : \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

2. Name : \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

\* To be deposited at O/o the Area Training Officer of concerned Area by each Apprentice before joining the Apprenticeship Training.

**INDEMNITY BOND**

I \_\_\_\_\_ S/o-D/o Shri \_\_\_\_\_ resident of Village/  
City/Taluka \_\_\_\_\_ P.O. \_\_\_\_\_ District \_\_\_\_\_  
State of \_\_\_\_\_ PIN Code \_\_\_\_\_ have been offered as Apprentice vide letter No. \_\_\_\_\_  
Date \_\_\_\_\_ hereby declare and undertake to indemnify Western Coalfields Limited, Coal  
Estate, Civil Lines, Nagpur- 440001, to all the losses or damages caused during my training period and that :-

1. I have not undergone any apprenticeship training in any Industry / Organisation / Establishment after passing the ITI. Presently, I am not undergoing any regular course in any institute and I will not undertake any such course during the entire duration of training of Apprenticeship.
2. During my Apprenticeship Training for one year as Trade Apprentice, I will be governed by all the rules, regulations of the Company / Project where I am deployed for the training and will follow the lawful instructions and relevant statutes without any hesitation or hindrance whatsoever.
3. I, undertake to pay all the damages / losses to the property of the company, if caused during my training period due to my personal negligence, wilful or un-wilful action / actions whatsoever may be.
4. I will be fully responsible for any personal injury or damage caused to me due to my personal negligence or otherwise during my training period in the Mines / Projects and will not stake for any claim / claims for the damages caused.
5. I am willing to undergo my practical training in any mines / projects of Western Coalfields Limited, during the practical training period as Trade Apprentice and also, if necessary, for any change over to other mines / projects during the intervening period, if the Management of Western Coalfields Limited for any reason, whatsoever be deemed fit.
6. I am fully aware that this Apprenticeship training facility is extended to me as per the provisions of Apprenticeship Act 1961, and will not entail me any claim for employment or otherwise and I also hereby, unequivocally, undertake that I will not stake any claim for employment or any other facilities whatsoever be.

Having fully understood the cost and consequences of this declaration and undertaking, I am wilfully and consciously, without any compulsion or duress whatsoever is, hereby put my signature in affirmation of what have been stated in Clause Nos. (1) to (6) as above on this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ in the presence of attesting witnesses.

Signature  
Name of Apprentice

\_\_\_\_\_

Witnesses :

1. Name : \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

2. Name : \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_