

**Notification for engagement of Superannuated Paramedical
On fixed term contract of 01 Year**

Eastern Coalfields Limited, a subsidiary of Coal India Limited, engaged in coal mining in West Bengal & Jharkhand state invites applications from superannuated employees of ECL/ other subsidiaries of CIL possessing relevant experience/ qualification and certification required for posts of Paramedical {(08 (Eight) superannuated X-Ray Technician, 04 (Four) superannuated Lab Technician and 10 Superannuated Pharmacists} for engagement in ECL on **fixed term contract for 01 year Contract**. The engagement shall be for the maximum two terms whether in one or more spells for any retired Non-executive cadre employee.

The eligibility Criteria, Terms of engagement, pay and allowances, other benefits for the purpose of engagement is as under.

Sl	Particular	Description for engagement of Superannuated Paramedical
1	No of Posts	08(Eight):- Superannuated X-Ray Technician, 04(Four):- Superannuated Lab Technician 10(Ten):- Superannuated Pharmacists <i>Reservation shall be provided as per the statute.</i>
2	Eligibility	Retired Paramedical having necessary educational qualification and certification valid throughout the duration of contract The employees should not be separated due to resignation/ termination/ dismissal/ on medical ground/ VRS During last 03 years of service before retirement, the employee must not have been awarded punishment due to disciplinary action During last 03 years of service before retirement, the employee must have Annual Confidence Rating not below "Very Good" During last 03 years of service before retirement, the employee must not have unauthorized absence of more than 10 days Must have got VC/DC/SC at the time of retirement During the entire period of such fixed term contract, the age of Non-Executive Cadre employee should not be more than 65 years.
3	Remuneration	The selected retired Non-Executive cadre employees will be paid a consolidated remuneration of 50% of their last drawn wages (i.e. Basic + VDA + SDA), rounded off to next Rs. 10/- on monthly basis, throughout the period of such engagement.
4	Deduction	3% of the consolidated remuneration will be recovered on monthly basis, as security Deposit, which after completion/ foreclosure of the contract period shall be refunded without interest. 2% of the consolidated remuneration, in case of company provided accommodation, may be recovered.

पंजीकृत कार्यालय - Regd. Office

उप-महाप्रबंधक सह विभागाध्यक्ष का कार्यालय, एम्प्लॉयमेंट तथा रिक्रूटमेंट विभाग / Office of the Dy. GM (HR) / HoD (Empl.& Rectt.) ECL
संक्टोरिया, पो- दिशेरगढ़, जिला - पश्चिम बर्धमान, पश्चिम बंगाल - 713333 / Sanctoria, PO: Dishergarh, Dist. - Burdwan, WB -713333.

E-mail - bhartiecl@gmail.com / वेबसाइट / WEBSITE : www.easterncoal.nic.in

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Sl	Particular	Description for engagement of Retired Paramedical
5	Working days, Hours and Leave & Holiday & Rest Days	The retired Non-Executive Employees engaged shall have to work 6 (six) days in a week, which will include working in shifts or on Sundays/ Paid Holidays as per the requirement. They shall be provided weekly day of rest which may not be Sunday or weekly off day of the unit. They shall be entitled to Paid Holidays as per the approved list of holidays of the establishment. They shall be granted 15 days of Annual Leave with Wages.
6	Medical	The retired Non-Executive Employees engaged may be allowed to avail the Medical Facility as available in the Hospitals/ Dispensaries of ECL/ other subsidiaries of CIL. In case of injury out of and during the course of duty, they shall be allowed treatment, as available, at the Company's Hospital. During the period of treatment in an event, the engaged retired employee may be treated on duty for the purpose of payment of monthly remuneration. In case of death or permanent disablement due to injuries arising out of and in case course of duty, the retired Non-Executive Cadre employees so engaged or his/her eligible departments will be eligible for compensation as per Employees Compensation Act, 1923 and Ex-gratia of Rs. 15 Lakh (or amount so revised in furniture), in case of fatal mine accident as certified by DGMS. However, no employment to the dependent of deceased/ disabled retired employee so engaged shall be provided in case of his death.

Interested Superannuated employees who fulfill the criteria may submit their application in the format attached as Annexure-I (Part-A to be filled by the applicant & Part-B to be filled by the respective Area HR Department from where the employee was superannuated) along-with the following (self-attested) documents to the Area General Manager/ Area HR Manager, from where they have been superannuated, on or before 10th of September, 2025 (before 05:00 PM).

1. Age proof
2. Superannuation Notice
3. Certificate of educational & technical qualifications & other desired document as per the application format.
4. Salary details (Last pay slips of three months)

Thereafter, the concerned Area HR Managers shall send all the application along-with the consolidated details of all the applicants to the Office of Dy GM (HR)/HOD(Rectt. & Empl), ECL HQ, Sanctoria (Personnel Building Complex Near Subhash More), Dishergarh, Dist Paschim Badhaman- 713333, with comments/remarks as Eligible or Not Eligible, routed through Area General Manager by 25-09-2025. (Report shall also be sent at the email: bhartiecl@gmail.com).

Following important points may also be noted:

1. ECL reserve the rights to change the number of vacancies and cancel/restrict /modify & alter the engagement process if required without issuing any further notice or assigning any reason thereof.
2. Any modifications/amendments if any in this notification will be published only in ECL website.
3. All correspondence with the candidates shall be made as per his address or email id given by the applicant.

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4. ECL reserves the rights to shortlist candidates for interview/ selection process for engagement of superannuated Paramedical on fixed term contract of 01 Year. No T.A will be paid to any candidate for appearing in interview/ selection process.

Encl: Annexure-I

[Handwritten signature]
13/08/25

Dy GM(HR)/HoD(/Rect.& Empl.)

Distribution:

01. The D(F)/D(T)OP/ D(HR)/D(T)(P&P)/ CVO, ECL
02. GM of all Areas/J.K.Ropeways/MRS.
03. CMS I/C, CH Kalla/Sanctoria.
04. All HoD's of ECL HQs.
05. Area HR Managers of All Area/Workshop/Hospital, ECL.
06. HoD(WBE), ECL,Hq.
07. HoD(WBE), CIL/MCL/BCCL/CCL/NCL/WCL/SECL/CMPDIL: for circulation in subsidiary company
08. HoD(Systems), CIL/MCL/BCCL/CCL/NCL/WCL/SECL/CMPDIL: with a request for uploading the notification on company website.
09. Notice Board of Recruitment Dept. and all Area/unit/Estb. Through concerned Personnel I/C.

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Part-A
Application Format

Latest passport size photograph (duly attested by the last controlling Authority).

To,
The Area General Manager,
.....Area,
..... Coalfields Limited,
Coal India Limited.

Sub: Application for engagement to the Paramedical post of

Sir,

In response to advertisement No..... dated2025, I am offering my candidature for engagement to the post of.....in Eastern Coalfields Limited for your kind consideration. My bio-data is given hereunder in the prescribed format for engagement of retired statutory & essential employees.

1. Name of the post applied for :
2. Name (in block letters) :
3. Date of Birth :
4. Date of superannuation :
5. Last Post held :
6. Last place of posting :

Unit:	Area:	Subsidiary:
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7. Last pay drawn (last payslip to be enclosed duly attested by last Controlling authority.)
 - a) Grade :
 - b) Basic :
 - c) D.A :
 - d) UG Allowance :
8. Father's name :
9. Present address : Email id :
10. Permanent address : Mob No:
11. Qualification :
(Self-attested certificates to be enclosed)
12. Caste: (UR/SC/ST/) (Certificate to be enclosed)

Encl: Attested copies of certificates, salary details with last pay slip, PP size Photograph from the last Controlling Officer

Signature of the Candidate

PART- B

(To be filled by the HR Department of Area)

Ex-Employee's Name: _____ Uman No: _____

Date of Separation from Service: _____ Reason for Separation: _____

Last designation held: _____ Grade: _____

Present Age as on date of notification: _____

Last Place of Posting: _____

Qualification: _____

Validity of Certificate: _____

a) Confidential report rating for Last 03 years
before Superannuation:

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d) Is any punishment awarded due to disciplinary action against the
Ex-employee during last 03 years of service before retirement:

Yes		No	
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e) Was the ex-employee on unauthorized absence for more than
10 days during last 03 years of service before retirement:

Yes		No	
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e). was the VC/DC/SC issued at the time superannuation of the
Ex-employee:

Yes		No	
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Certified that the ex-employee was superannuated from the service of ECL/CIL & the particulars mentioned in PART-A had been verified from the Service Record of the ex-employee and have been found correct. The information as provided above is true and is as per the official records available with the HR department at Area/ Unit.

Date:

Signature of the Area HR Manager (With Seal)

During the service period in ECL/CIL, the performance of the Ex-employee was satisfactory. It is recommended to consider his candidature for engagement as Paramedical.

Date:

Signature of the Area General Manager/ In-charge (With Seal)